



U.S. Department of Justice

Office of Justice Programs

Office for Civil Rights

Washington, D.C. 20531

January 5, 2011

Valerie Park
AOC HR Project Manager
Administrative Office of the Courts
237 Don Gaspar #25
Santa Fe, NM 87501

Re: EEOP for the New Mexico Administrative Office of the Courts

Dear Ms. Park:

The Office for Civil Rights, Office of Justice Programs, has reviewed and approved the EEOP Short Form that you submitted in accordance with the provisions of your current grant awards. The plan that you submitted conforms to the online Seven-Step Guide to the Design and Development of an Equal Employment Opportunity Plan, which provides the essential information that the Department of Justice requires for our initial screening of your EEOP. The Department of Justice regulations for developing a comprehensive EEOP may be found at 28 CFR § 42.301 *et seq.* Your approved plan is effective for two years from the date of this letter, and satisfies the EEOP requirement for any subsequent grant awards received during the two-year period.

If you have any questions regarding this matter, please contact the Office for Civil Rights at (202) 307-0690.

Sincerely,

A handwritten signature in cursive script, reading "Michael L. Alston", is positioned above the typed name.

Michael L. Alston, Director
Office for Civil Rights